

APPENDIX 1

EMPLOYMENT AND APPEALS COMMITTEE – Existing Terms of Reference

The Council has determined that the Employment and Appeals Committee shall be constituted and shall have delegated authority for the discharge of the Council's responsibilities as set out below. This is not a public committee.

EMPLOYMENT AND APPEALS COMMITTEE	
Appointed by: The Council	Number of Elected Members: Minimum of Five
Chairman and Vice-Chairman appointed by: The Committee at each meeting	Political Proportionality: The members shall be drawn from a rota of Councilors willing to serve. It will not necessarily be politically balanced.
Quorum: Five	Co-opted members to be appointed by Employment and Appeals Committee: None
Frequency of Meetings: On an arising basis	
Terms of Reference: The Employment and Appeals Committee shall deal with matters concerning the appointment, discipline and grievances of Chief Officers in accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 (as amended by the Local Authorities (Standing Orders) (England) (Amendments) Regulations 2015). Including the appointment of the independent panel.	